



The Hotline

Reporting a Problem:

To ensure that the Company continues to operate in accordance with the *Code of Business Conduct and Ethics* (“*Code*”) and in compliance with all laws, the Company requires every officer and associate to promptly report any suspected violation of the *Code* or the law.

To report violations or if you have a question about the *Code* or need help on how to comply with it in a given situation, you may contact any of the following resources:

- Your supervisor;
- PharMerica Chief Compliance Officer;
- PharMerica General Counsel.

Anonymous Reporting:

In addition, the Company makes available on a twenty-four hour, seven days a week basis an anonymous hotline call the *Hotline* that is managed by an outside third-party vendor. This hotline provides the opportunity to report anonymously incidents involving illegal or discriminatory conduct (i.e. theft, drug or alcohol use, violations of compliance or safety regulations, violations of workplace violence policy or violation of workplace or sexual harassment policies). The identity of anyone who calls the *hotline* is never known. Callers are given a number and have the opportunity to call back to check on the status of his/her report. The hotline can also be used to assist with questions or concerns about the *Code* and how it applies to your daily activities. Do not hesitate to call.

The Hotline (800) 793-7741

If you fail to report a suspected violation of the *Code* or the law or if you deliberately make a false report for the purpose of harming or retaliating against another person, you may be subject to disciplinary action. Company policy prohibits retaliation against officers or employees who report violations of the *Code* in good faith.